DD/A 74-3937

8 October 1974

MEMORANDUM FOR: Director of Personnel

SUBJECT : Agency Invitee Travel Cost

REFERENCE: DD/A 74-3835, Memo from D/Pers to DD/A,

dtd 2 October 1974, Same Subject

Fred:

- 1. I speak to your memorandum of 2 October concerning invitee travel costs. The last thing in the world I want to do is to discourage an aggressive approach to recruitment. The second last thing I want to do is to have the Directorate go broke in my first year tenure as Deputy.
- 2. The costs of the program are skyrocketing not only because of the increasing expenses your memo divulges, but also because of the sheer number of people being invited in, and most particularly, from the West Coast. I would urge, without trying to diminish the thrust of the program, we start commencing a little more selectivity in inviting people in. Also, while it is too early in this Fiscal Year to do it yet, it will be interesting as the months go by to see if there is any difference in the ratio of those invited in FY 74 and subsequently hired as opposed to the much greater number being invited in FY 75, some of whom will be subsequently hired. The basic thrust of this little note, however, is that we do not have a bottomless pit of money, and we have strong competition to fund additionally several other activities in the Directorate.

/s/ John F. Plake

John F. Blake

Attachment: DD/A 74-3835

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